



**VOLKSWAGEN SLOVAKIA, a.s.**  
**Jána Jonáša 1, 843 02 Bratislava 49, Slovenská republik**

**Zlatko Uhlík**  
**HR manager**

#### MAXIN'S cooperation reference

Cooperation in the recruitment of employees for our plant VOLKSWAGEN SLOVAKIA, a.s. through MAXIN'S started in 2022 on the basis of a selection process for the recruitment of high-quality employees from Slovakia, Ukraine, but also from third countries, specifically from Moldova, for production and operator positions in the automotive industry. MAXIN's representatives in the selection procedure for the selection of a supplier demonstrated readiness to fulfill orders, knowledge and orientation in the issue of recruiting employees from the domestic and foreign labor market, implementation readiness to handle a complex package of personnel services and cooperation. in maintaining high standards in the field of human resources and protecting the good name of VOLKSWAGEN SLOVAKIA a.s.

When cooperating and communicating with representatives of MAXIN, we value above all proactivity, which we value the most:

- Quick orientation in our plant and a set recruitment plan, quick reaction to the recruitment of quality employees, innovative recruitment solutions,
- Proactive approach in daily communication by phone/e-mail, regular meetings, available HR department. routine, reliability and proactivity in employee legalization and employee care)
- Innovations in the care of employees (complete coverage of accommodation management, complete provision of legalization of employees from third countries, adjustment of the adaptation process for new employees, active solution of personal as well as professional problems, organized management within the framework of cooperation)

- Active communication about the expansion of cooperation in the recruitment of new nationalities and the provision of extended personnel services, e.g. Moldova.
- Active communication with the relevant authorities in order to ensure the legalization of workers
- Active interest in working together to reduce employee turnover and absenteeism
- Informing about new recruitment trends and mapping developments on the labor market.
- Consultations on changes to the Labor Code, information in case of problems in meeting set recruitment goals

We recommend cooperation with the HR company MAXIN'S in the field of human resources and employee care with cooperation in ensuring personnel needs, a professionally set cooperation management system, rich background and experience in recruiting workers from third countries and proactivity in solving unexpected situations, we recommend cooperation with HR by MAXIN'S in the field of human resources and employee care.



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